



Stony Brook University

# Provost Meeting with A&S Senate

December 12, 2022

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**FAR  
BEYOND**

# Challenges and Opportunities

## Challenges

- Budget hangs over everything
- Insufficient state support
- Lingering impacts of leadership turnover

## Opportunities

- Strong faculty and staff
- Moving towards stability in leadership
- Can be strategic across research, students success, and community engagement
- Excellent faculty-led reports to guide efforts
  - Graduate School
  - Continued, Professional, and Executive Education

# Senior Leadership Searches

## Approach

- Begin with announcement of intention including survey and request for committee members
- Additional agency given the search committee throughout process

## Searches

- Four deans appointed in current semester
  - Library (external)
  - School of Medicine (external)
  - School of Dental Medicine (external)
  - School of Nursing (internal)
- Two searches are nearing completion
  - College of Engineering and Applied Sciences
  - College of Business
- Two searches soon to be launched
  - Dean of the Graduate School and Vice Provost for Graduate and Professional Education
  - Vice Provost for Continued, Professional, and Executive Education
- Searches in the queue for spring
  - Vice Provost for Global Affairs
  - Vice Provost as part of portfolio refresh

# School and College (S/C) Operations

- My goal is for great autonomy for deans in oversight of S/C
- Goal is challenged by the current budgetary picture
- Considering all approaches to bring S/Cs out of debt
  
- In the meantime, looking for ways to empower deans while also increasing accountability
  - Meet weekly with East and West deans together
  - Developing metrics for annual review
  - Five-year reviews for senior leaders
  - Enhanced shared governance and communication university-wide

# Strategic Areas of Focus

## Enrollment Planning

- Regular strategy meeting and communication with deans in place
- Develop key aspects of planning
  - Increase in domestic and international out of state students
  - Evaluate how we are using scholarship funds
- Identify barriers
  - Heavy interest in a smaller number of areas
  - Insufficient housing to grow enrollment
  - Insufficient instructional resources and spaces for high demand classes

## Economic Development

- Industry partnerships
- Innovation ecosystem across the University (commercialization, tech transfer, utilization of R&D park)

## Budgetary Approach

- Review of our current budget model
- Incentives for entrepreneurial activities
- Strategy for University-level Centers/Institutes

# Notable Central Initiatives

- Project REACH / Strategic Planning
- IDEA Fellows
- PIE Funds
  - Underway: 1) Quantum, 2) Healthy Aging, 3) AI, 4) Clean Energy
  - Others that may include: Addiction, Cancer, and Drug Discovery
  - Meant to complement full range of research seed support
- Simon's STEM Scholars

# Faculty Affairs and Development

- Enhanced process, procedure, and policy
  - Promotion and Tenure Process Review
  - Allocation of Responsibilities for Faculty
- Faculty Support
  - Leadership Development
  - Internal and External Awards and Recognition
  - Review of support for contingent faculty (lectures, adjuncts, etc)
  - Attention to how we treat each other
  - Removal of 10% of friction in daily faculty lives
- Enhanced engagement in decisions; subsequent communication

# Students

## **Undergraduate**

- Several strategic re-organizations
- Focus on student support
  - Efforts to limit factors impacting retention (course un-availability, overtaxed advising)
  - Expand availability of experiential learning
  - Leverage strong career services
  - Keep mindful of lingering impacts of COVID-19
  - Enhanced communication with USG

## **Graduate and Professional**

- Restoration of staffing
- Expansion of diversity recruiting
- Programming for a wide range of careers
- Future review of allocation of GTA/GRA lines
- Examination of GTA stipend level



# Minimum Stipend across AAU Publics



